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|  | INTEGRATED MANAGEMENT SYSTEM O_MANAGEMENT HSEQ Policy | |
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SCOPE

ECOS Shore Base (Livorno) & Terminal.

PURPOSE

To provide the Company policy.

HSEQ POLICY

Exmar Cosulich Offshore Services will endeavour to meet and exceed the objectives set forth in this policy. The ECOS management and employees will be closely involved in the set-up, execution and improvement of the systems to assure the Quality of services rendered.

Environmental protection, Health and Safety is a line responsibility that extends from all levels of management and supervision through to all employees and contractors. All employees and contractors are to perform their work in accordance with this policy.

This policy is accomplished through the following practices:

- Satisfying the customers' requirements and continuously investigating the changing needs of the customer;
- Actively seek feedback from client
- Ensuring compliance with permits, local and international laws, regulations, current industry standards, other requirements - both mandatory as on a voluntary basis (e.g. ISM Code, ISO standards) - to which the organization subscribes which relate to its environmental aspects and the prevention of injury, ill health, (minor and major) accidents and proactively adapting to new legislation;
- Risk based HSEQ in operational and management activities in line with recognized practical management systems;
- The safety of personnel, both in the office and on board the Terminal;
- The prevention of sea and air pollution and the protection of the environment;
- HSEQ management through measurable and specific objectives and targets aiming at continuous improvement;
- Maintain the compliance of the Management System with the applicable laws and with the imposed objectives. Furthermore, maintain the compliance with the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2018 and UNI EN ISO 29001:2020.
- Maintain the Terminal Management System in compliance with the regulation of SGS-PIR system in accordance to the applicable laws (UNI 10617:2019; D.Lgs 105/2015 and its modifications) in close cooperation with OLT. Continuously improve HSEQ management skills of personnel ashore and aboard, including preparing for emergencies related to HSEQ protection;
- Audit and continually improve quality system and work health and safety standards and procedures
- Minimise waste by continually assessing operations and ensuring they are as efficient as possible
- Actively promote recycling and re-use
- Safeguarding all stakeholders from unacceptable risks, on board as well as ashore;
- The HSEQ system will be documented, implemented and maintained by all personnel involved.

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It is the responsibility of the ECOS management to implement this policy. This policy shall be reviewed periodically as part of the management review to ensure that it remains relevant and appropriate. The policy shall be made available, at any time, to all employees and contractors with the intent they are aware of their individual obligations.

The main objectives are:

Safety

- ECOS considers safety of its personnel and of the FSRU of the utmost importance both from a point of view of human perspective and following the core purpose of a floating terminal. At any time, all possible measures shall be taken to prevent any accident;
- ECOS acknowledges that it carries the responsibility for the safety at sea towards the Owners of the Terminal, the Owners of the cargo and last but not least towards the personnel working on the terminal and ashore;
- ECOS will comply with, review and maintain the SGS-PIR to prevent any major incident as assessed in the Final Safety Report.
- All employees in all functions shall execute their work under safe and healthy conditions. Everybody shall have proper concern for protecting his colleagues and the environment;
- It is the aim of ECOS to prevent hazardous situations and any incidents, which can lead to personal injury, illness, accidents or damage to property. ECOS aims at preventing those situations by identifying, recognizing and eliminating possible causes where feasible. Every employee shall participate in determining and eliminating such causes to prevent occurrence or recurrence in the future;
- The Terminal Manager has overriding authority regarding the safety of the FSRU, crew, contractors and cargo. He has the responsibility to implement and review the onboard Safety procedures;
- Safety and environmental excellence are fully understood and supported by the terminal management team;
- Safety is an absolute priority for everyone who works for us whether they are staff or contractor, onshore or offshore.
- ECOS is committed to use the Marine Terminal Management and Self-Assessment (MTMSA), the framework recommended by the industry to terminal operators to ensure continuous improvement in the safety of their operations.

Environmental Protection / Pollution Prevention

- The protection of the environment has a high priority in the conduct of ECOS' personnel both ashore and on board of the FSRU;
- It is the target of ECOS to have zero environmental incidents.
- In order to protect and conserve the sea and the land of mother earth from pollution it is the policy of ECOS to adhere, as a minimum, to national and international environmental measures and regulations both in the office and on board of FSRU;
- The most important way of preventing is to ensure safe operation as described in the IMS Manuals;
- ECOS encourages all personnel to be environmentally conscious;
- The Terminal Manager has overriding authority to make decisions with respect to environmental protection on board of the FSRU. He has the responsibility to implement and review the onboard Environmental procedures.

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Personnel

- ECOS recognizes that adequate personnel management is a primary condition for quality operations. All personnel of the shipboard and shore based organization are qualified for their jobs. If necessary they are additionally trained to improve Quality standard.

Our HSE's attitude and performance is a measure of the efficiency, quality and professionalism of ECOS operations.

06 February 2023

Pierpaolo Vinciguerra

Managing Director
Exmar Cosulich Offshore Services

