	<b>INTEGRATED MANAGEMENT SYSTEM</b>  <b>O_ MANAGEMENT</b>  <b>HSEQ Policy</b>	
04/Jan/2021	ECOS-IMS-POL-001-10 HSEQ Policy	Page 1/ 4

## **SCOPE**

ECOS Shore Base (Livorno) & Terminal.

## **PURPOSE**

To provide the Company policy.


## **HSEQ POLICY**

Exmar Cosulich Offshore Services will endeavour to meet and exceed the objectives set forth in this policy. The ECOS management and employees will be closely involved in the set-up, execution and improvement of the systems to assure the Quality of services rendered.

Environmental protection, Health and Safety is a line responsibility that extends from all levels of management and supervision through to all employees and contractors. All employees and contractors are to perform their work in accordance with this policy.

This policy is accomplished through the following practices:

- Satisfying the customers' requirements and continuously investigating the changing needs of the customer;
- Actively seek feedback from client
- Ensuring compliance with permits, local and international laws, regulations, current industry standards, other requirements - both mandatory as on a voluntary basis (e.g. ISM Code, ISO standards) - to which the organization subscribes which relate to its environmental aspects and the prevention of injury, ill health, (minor and major) accidents and proactively adapting to new legislation;
- Risk based HSEQ in operational and management activities in line with recognized practical management systems;
- The safety of personnel, both in the office and on board the Terminal;
- The prevention of sea and air pollution and the protection of the environment;
- HSEQ management through measurable and specific objectives and targets aiming at continuous improvement;
- Maintain the compliance of the Management System with the applicable laws and with the imposed objectives. Furthermore, maintain the compliance with the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2018 and UNI EN ISO 29001:2020.
- Maintain the Terminal Management System in compliance with the regulation of SGS-PIR system in accordance to the applicable laws (UNI 10617:2019; D.Lgs 105/2015 and its modifications) in close cooperation with OLT. Continuously improve HSEQ management skills of personnel ashore and aboard, including preparing for emergencies related to HSEQ protection;
- Audit and continually improve quality system and work health and safety standards and procedures
- Minimise waste by continually assessing operations and ensuring they are as efficient as possible
- Actively promote recycling and re-use
- Safeguarding all stakeholders from unacceptable risks, on board as well as ashore;
- The HSEQ system will be documented, implemented and maintained by all personnel involved.

	<b>INTEGRATED MANAGEMENT SYSTEM</b>  <b>O MANAGEMENT</b>  <b>HSEQ Policy</b>	
04/Jan/2021	ECOS-IMS-POL-001-10 HSEQ Policy	Page 2/ 4

It is the responsibility of the ECOS management to implement this policy. This policy shall be reviewed periodically as part of the management review to ensure that it remains relevant and appropriate. The policy shall be made available, at any time, to all employees and contractors with the intent they are aware of their individual obligations.

The main objectives are:

### **Safety**

- ECOS considers safety of its personnel and of the FSRU of the utmost importance both from a point of view of human perspective and following the core purpose of a floating terminal. At any time, all possible measures shall be taken to prevent any accident;
- ECOS acknowledges that it carries the responsibility for the safety at sea towards the Owners of the Terminal, the Owners of the cargo and last but not least towards the personnel working on the terminal and ashore;
- ECOS will comply with, review and maintain the SGS-PIR to prevent any major incident as assessed in the Final Safety Report.
- All employees in all functions shall execute their work under safe and healthy conditions. Everybody shall have proper concern for protecting his colleagues and the environment;
- It is the aim of ECOS to prevent hazardous situations and any incidents, which can lead to personal injury, illness, accidents or damage to property. ECOS aims at preventing those situations by identifying, recognizing and eliminating possible causes where feasible. Every employee shall participate in determining and eliminating such causes to prevent occurrence or recurrence in the future;
- The Terminal Manager has overriding authority regarding the safety of the FSRU, crew, contractors and cargo. He has the responsibility to implement and review the onboard Safety procedures.

### **Environmental Protection / Pollution Prevention**

- The protection of the environment has a high priority in the conduct of ECOS' personnel both ashore and on board of the FSRU;
- In order to protect and conserve the sea and the land of mother earth from pollution it is the policy of ECOS to adhere, as a minimum, to national and international environmental measures and regulations both in the office and on board of FSRU;
- The most important way of preventing is to ensure safe operation as described in the IMS Manuals
- ECOS encourages all personnel to be environmentally conscious;
- The Terminal Manager has overriding authority to make decisions with respect to environmental protection on board of the FSRU. He has the responsibility to implement and review the onboard Environmental procedures.

### **Personnel**

- ECOS recognizes that adequate personnel management is a primary condition for quality operations. All personnel of the shipboard and shore based organization are qualified for their jobs. If necessary they are additionally trained to improve Quality standard.

Our HSE's attitude and performance is a measure of the efficiency, quality and professionalism of ECOS operations.



# INTEGRATED MANAGEMENT SYSTEM

0\_MANAGEMENT

HSEQ Policy

04/Jan/2021

ECOS-IMS-POL-001-10 HSEQ Policy

Page 3/ 4

04 January 2021

Pierpaolo Vinciguerra

Managing Director  
Exmar Cosulich Offshore Services

**ECOS**  
Pierpaolo Vinciguerra  
Managing Director  




# INTEGRATED MANAGEMENT SYSTEM

## 0\_ MANAGEMENT

### HSEQ Policy

04/Jan/2021

ECOS-IMS-POL-001-10 HSEQ Policy

Page 4/ 4

## METADATA – REVIEW HISTORY – REFERENCES – APPROVALS

QMS Document reference					Additional sequence for draft documents	
Company	Subject	Type	Sequence	Revision	Draft	Draft Revision & Comments
ECOS	IMS	POL	001	10		

Revision history (Track change)		
Rev.	Purpose of Revision	Issue date
0	First Issue	09/Mar/2011
1	FSRU Toscana replaced by Terminal, small modification made according to OLT's comments.	21/May/2012
2	Safety/personnel/environmental policy added in the HSEQ policy according to RINA's ISM comments dd 30/Aug/2012	31/Oct/2012
3	Small modifications made to Policy in order to be in compliance with ISO14001:2004.	07/Nov/2012
4	Modifications made in accordance with RINA ISO14001/2004 comments dd. 7/Nov/2012	05/Dec/2012
5	Modifications made in accordance to D. Lgs 334/99 and UNI10617.	19/Jun/2013
6	Modifications made in accordance to D. Lgs 334/99 and UNI10617 / SGS-PIR	20/12/2014
7	Replaced the Dlgs 334/99 with new Dlgs 105/2015. Policy slightly reviewed	10/Jan/2016
8	Policy slightly reviewed	13/Feb/2017
9	UNI EN ISO Standard Update	03/Aug/2017
10	UNI EN ISO Update	04/Jan/2021

References	
1	ISO 9001:2015 5.1 Leadership and Commitment
2	ISO 9001:2015 5.2 Policy
3	ISO 9001:2015 10.3 Continual improvement
4	ISO 14001:2015 5.2 Environmental policy
5	ISM: 1.2 Objectives
6	UNI 10617:2012: 4.2 Initial examination and major accident prevention policy
7	UNI 10617:2012: 4.3.3 Objectives, targets and program
8	ISO 45001:2018 5.2 OH&S Policy
9	DM 09/08/2000 Art. 2
10	Dlgs 105/2015 & ISO 45001:2018 5.2
11	UNI TS 29001:2020 5.2 Policy

Approvals			
	Author	Reviewed/Checked by	Approved by
Name :	ECOS Team	ECOS Team	Pierpaolo VINCIGUERRA
Function :	Exmar Cosulich Offshore Services	Exmar Cosulich Offshore Service	Managing Director Exmar Cosulich Offshore Services